

Gender mo Social Inclusion Checklist | Protection

From wanem nao gender mo social inclusion hem I important long protection activity?

- Lo disaster taem, woman, gel, boe, mo ol man olgeta I face plenty challenge we I affectem olgeta long ol different, different way. Protection hemi mean se olgeta way we protection long olgeta nogud fasion mo response long long olgeta issue olsem, abuse, exploitation, violence mo injury long nara wan.
- Ol program olsem oli careful lo community taem mo oli no tekem taem blo komuniti lo saet responsibility blo lukaetem gud olgeta pikinini, olgeta abu mo olgeta pipol wetem special nids.
- Evri pipol igat raet blo gat security lo kakae lo komuniti. Hemi ia nao stamba samting we everiwan hemi mas kakae gud. Ino samfala pipol nomo be everiwan (disable, bubu mo olgeta family wetem ol nara nids blo ol laef mo same taem isave growem kakae blo sappotem olgeta selve lo fuja.
- Olgeta pipol olsem olgeta woman, ol gel, ol boe mo ogeta wetem disability ol olfala olgeta tu oli gat raet lo security lo kakae. Plenty taem woman hemi wok hard lo saet blo olgeta wok blo agriculture (ol Karen, lukaotem faol, pig ect) mo oli gat save long saet ia be plenty taem woman hemi no gat raet lo graon. Mekem hemi save wok small nomo. Plenty taem taem hemi preparem kakae hemi taem hemi luk se kakae hemi smol, hem o gel we ipreparem kakae ol kakae last wan mekem same taem oli no stap kakae. Same taem woman o gel imas wok had blo faenem kakae. Lo taem blo inogat kakae ol situation olsem hemi forcem hem blo faenem wan man blo go wetem hem blo kassek kakae.
- Wok klosap lo olgeta pipol blo understandem olgeta nids mo ol people wetem special nids mo supportem olgeta blo gat security lo kakae mo providem sam support I ol komuniti aktivitis/programs olsem buildem bak from wan disaster mo buildem resilience.

Assessment – Wanem blo lukaot mo tekem rekod lo hem

- Toktok stret wetem olgeta we disaster ikilim olgeta blo harem concern mo nids blo olgeta: oltaem meksua yumi harem save olgeta concerns mo nids blo olgeta women, gel, boe, ol pipol wetem special nids.
- Finemaot hao olgeta pipol oli liv mo nid lo kakae blo olgeta pipol wetem special nid mo olgeta we disaster i affectem komuniti blo olgeta. Tekem record lo saet lo sex, age mo disability. Hemi priority blo includem olgeta woman, namba blo wanwan pikinini lo everi haos motu olgeta pikinini wetem disability.
- Faenemaot hao olgeta komuniti ikassek kakae mo partisipasen lo nara komuniti wok lo olgeta area ia:
 - Olgeta woman, man, gel mo boe iwok tugeta or igat save wok oli mekem separate lo saet blo tekem kakae ikam lo haos mo blo save kakae? Wanem nao olgeta wokem tugeta mo wanem kaen wok oli wok separate lo saet blo preparem kakae? Long saet blo go karem kakae mo blo preparem kakae, hu naoi wok mo?
 - Olsem wanem nao olgeta haoshold oli sharem kakae? Taem kakae ino naf, hu nao ikakae fastem, ol woman, ol gel, ol boy or ol man? Igat samfala taboo lo fashion blo tajem kakae olsem taem woman or gel hemi kassek sik blo olgeta woman (sikmoon)? Hao nao pipol wetem disability ibin served?
 - Wanem nao ol kaen wok we olgeta pipol oli save mekem everi dei mo samfala special taems (sisen)? Wanem aktiviti we olgeta woman, man, gel mo boe imekem lo saet blo natural risos blo olgeta? Olsem solwota mo long forest?
 - Hao iboss mo kat control lo saet blo olgeta asset ia: Land, tool, ol sid blo planem mo fertilizer? Ol woman, man, gel mo be isave kassek training lo saet blo usem olgeta tool mo niu technology (niufala we blo mekem graon irij)?
 - Igat kastom we istopem pipol blong imekem smol business? (woman I maret aot lo komuniti ia)?
- Faenemaot wanem olgeta fashion we isave stoppem security lo kakae long komuniti. Ol kaen fashion we ilukim woman, gel mo boe oli mas slip wetem nara wan blo faem mani blo payem kakae.

Access – Recordem

- Prioritistem olgeta pipol we oli really gat nid lo support blo kakae mo support lo livelihood program. Olsem: ol woman, hao mas pikinini long wan haos, pikinini we ol parents oli no stap, olgeta wetem disability mo olfala.
 - No strict tumas lo saet blo registerem ????
 - Makem sua se distribution point hemi kolosap lo olgeta pipol we oli kat nid. Tingabot distance, taem, hao nao pipol ikassek kakae, oli stanap lo queue, oli sendem nara man blong kolektem kakae blong olgeta or komuniti or ol nara materials or oli wantem home delivery.
- Toktok wetem olgeta pipol wetem nid blo faenem aot hao nao Livelihood program hemi save helpem olgeta. Faenemaot olgeta specific area we blo wok wetem olgeta.

- Prioritise olgeta woman mo selectem aktiviti we isave helpem woman blong hemi no wok had mo tumas.
- Long everi program mekem sua se ol man, woman, boe mo gel hemi mas tekem part lo training mo no allowem fashion blo woman mo gel hemi wok lo project we hemi gat smol mani long hem mo olgeta man mo boe igo from hemi we igat mo mekem mo mani.
- Providem specific aktiviti blo olgeta wetem disability or yangfala woman mo man
- Providem sappot lo olgeta pipol lo nid (e.g olgeta we oli tekcare lo narafala, olgeta pikinini) we oli no save kassem wok blong mani.
- Aim blong gat gender balance lo staff lo taem blo distributem olgeta program. Mekem sua igat samfala woman or gel lo olgeta contact point lo komuniti.
- Usem ol diferen way blo Communication mo Information blo mek sua olgeta lo komuniti oli kassem gud information (extension worker, radio, sms, messages, posters, newsletters, television or loudspeaker). Hemia hemi save helpem olgeta we oli no save rid gud.
- Toktok long olgeta Komuniti lida long saet blong daon fashion blo discrimination (Tekem olting blo yu wan nomo or blo family blo yu nomo) mo ol nara fashion nogud (exploitation mo abuse).

Safety mo dignity

- Toktok wetem pipol wetem nid blo mekem se tingting blo food security hemi kamantap, mo olgeta lo komuniti mo livelihood hemi growem activity olsem: safe place mo road blo kasem kakae, taem blo distributem kakae hemi mas dei taem, hao nao olgeta pipol ikassem kakae (queue), tingabaot hao olgeta pipol wetem disability mo safety patrol.
- Lukaotem gud mo reportem any fashion we hemi no stret lo safety lo distribution lo kakae, lo livelihood program mo reportem any form blo risk, incident, exploitation, abuse, violence mo injury (everi nogud fashion blo treatem wan another).
- Report back long Gender based Violence mo specialist. Suggestem ol fashion blo deal lo each case lo wan safe mo confidential way mo includem contact blo referral Support Service blong tekemap case ia.

Participation, empowerment mo accountability

- Providem staff wetem guidelines mo training lo situation mo capacity blong vulnerable pipol (pipol wetem nid).
- Informem olgeta beneficiaries (Ol vunerable pipol) lo raet blo olgeta lo food security, livelihood mo hao blo accessem information mo support. E.g ol targeted programs.
- Mekem sua se olgeta people wetem stap lo nid oli mas be tekem part lo discussions mo decision making lo taem blo discusse food security mo livelihood programs. Olsem taem oli discusse agricultural activities mo livelihood training
- Actively promotem olgeta woman, youth mo pipol wetem disability lo olgeta miting we hemi discusse village savings, committee blo loan, agriculture mo ol farmer's group.
- Providem staff training mo policies lo saet blo sex exploitation mo abuse. Providem gudfala information long olgeta komuniti mo explainem se olgeta beneficiary olsem ol woman oli no gat nid blong payem or providem service or favour blo food security or livelihood assistance.
- Setemap Support Service (mechanism) we ol pipol wetem nidi save go voicem or lodgem complaint blo olgeta lo wan confidential manner.

Monitoring

- Collectem mo monitorem data lo behalf blong beneficiaries lo saet blo sex, age mo disability
- Monitor blo faenem aout se hu ino kat access lo kakae or livelihoods materials or activities, mo addressem any barriers we oli facem
- Monitor blo mekem sua olgeta beneficiaries ol mas recevem kakae mo pipol oli usem materials
- Monitorem gud evri fashion blo distributem gud kakae mo semak lo livelihood olgeta aktiviti, e.g igat raurau from samfala man itekem mo kakae mo samfala man imekem fashion no stret lo olgeta woman we oli kassem mo mani lo olgeta projek blo olgeta.

Checklist ia hemi adapted long materials ia:

- IASC Guidelines for Integrating Gender-Based Violence Interventions in Humanitarian Action, 2015
- Help Programs – Tips for Protection Mainstreaming, Global Protection Cluster, Many 2014
- Health Gender Market Tip Sheet, Inter-Agency Standing Committee, September 2012
- Nutrition Gender Market Tip Sheet, Inter-Agency Standing Committee, September 2012